

# MARSHALL COUNTY, ALABAMA

## Job Description

### ROAD WORKER

**Department:** Districts #1-4

**Job Code:** 610

**Pay Grade:** 103

**FLSA Status:** Non-Exempt

**Reports To:** Commissioner

#### JOB SUMMARY

The Road Worker performs a wide variety of manual tasks to assist in the construction and maintenance of roads and bridges, grading and maintaining rights of way, and assisting in the herbicide program of the County. Removes trees, brush, debris, and other hazards during emergencies, both during and after normal work hours and as directed by supervision.

#### ESSENTIAL JOB FUNCTIONS

- Assists in the construction and maintenance of roads and bridges, grading, and maintaining rights of way, and participates in other projects of the department, as assigned.
- Clears rights of way, cleans out drainage pipes, packs dirt, piles brush and trash, works concrete, cinders, granite, rocks, and other materials using a variety of gas powered or hand tools.
- Digs, spreads, and levels dirt and gravel using pick and shovel.
- Lifts and carries materials, tools, and supplies to the work site and assists with their use, as instructed.
- Loads and unloads trucks of dirt, supplies, and construction materials.
- Mixes, pours, and spreads concrete, asphalt, gravel, and other materials using hand tools.
- Joins, wraps, and seals sections of pipe.
- Removes forms from set concrete, fills expansions joints with asphalt, places culvert sections in trenches, and assembles sections of pipe.
- Cleans tools, equipment, and work area and checks fluid levels on motorized tools.
- Assists with mixing chemicals and spraying operation.
- Operates Non-CDL equipment, such as a tractor, as needed.
- Requires regular and prompt attendance plus the ability to work well with others and work well as a team.
- Performs other related duties as assigned.

#### QUALIFICATIONS

##### **Education and Experience:**

Construction experience preferred, or an equivalent combination of education and experience.

##### **Licenses or Certifications:**

- Must possess a valid State of Alabama driver's license and must have a driving record suitable for insurability.

##### **Special Requirements:**

- Incumbents may be called in to assist in clearing trees, brush, debris, and other hazards during emergencies, both during and after regular business hours.

##### **Knowledge, Skills and Abilities:**

- Knowledge of safety rules and practices.
- Ability to understand and follow oral instructions.

- Ability to use hand and motorized tools.
- Ability to perform strenuous manual labor such as loading and unloading trucks, mixing and spreading concrete and asphalt, etc.

**PHYSICAL DEMANDS**

The work is heavy work which requires exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force to move objects. Additionally, the following additional physical abilities are required: balancing, climbing, crawling, crouching, feeling, manual dexterity, grasping, handling, hearing at a level to discriminate sounds, kneeling, lifting, mental acuity, pulling, pushing, reaching, repetitive motion, speaking, standing, stooping, talking at a level to exchange ideas, talking to be heard above ambient noise. visual acuity at a level to include color, depth perception and field vision, visual acuity at a level to determine accuracy and thoroughness of work assigned, visual acuity at a level to operate motor vehicles and/or heavy equipment, and walking.

**WORKING CONDITIONS**

Work is performed in an environment with heavy equipment and machinery that could result in bodily harm to self or others. Work is performed outside and in a hazardous work environment in which the employee is subject to potential personal danger. Work requires traveling between locations.

***Marshall County has the right to revise this job description at any time. This description does not represent in any way a contract of employment.***

*To perform this job successfully, an individual must be able to perform the essential job functions satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the primary job functions herein described. Since every duty associated with this position may not be described herein, employees may be required to perform duties not specifically spelled out in the job description, but which may be reasonably considered to be incidental in the performing of their duties just as though they were actually written out in this job description.*

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor (or Personnel) Signature

\_\_\_\_\_  
Date

***Marshall County commits to a policy of equal employment opportunity for applicants and employees, complying with local, state and federal laws. The County’s policy is to employ qualified persons without discrimination regarding race, creed, color, religion, age, sex, country of national origin, marital status, disability, sexual orientation, gender identity, genetic information, political affiliation, ethnicity, or status in any other group protected by federal/state/local law.***